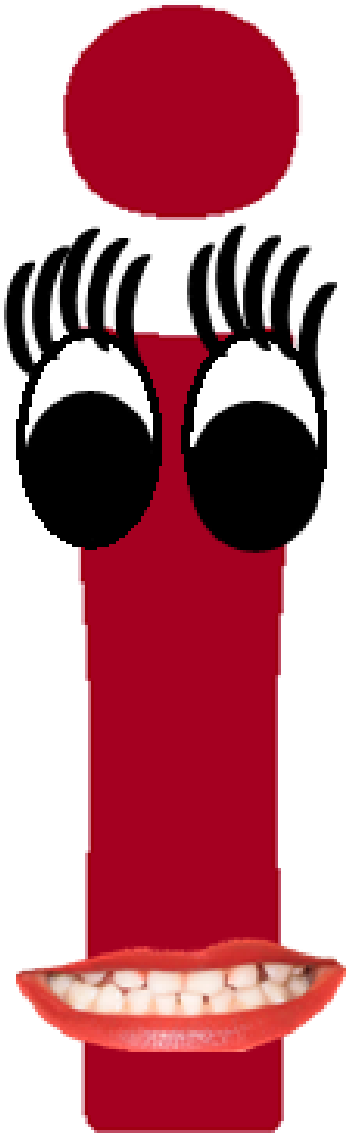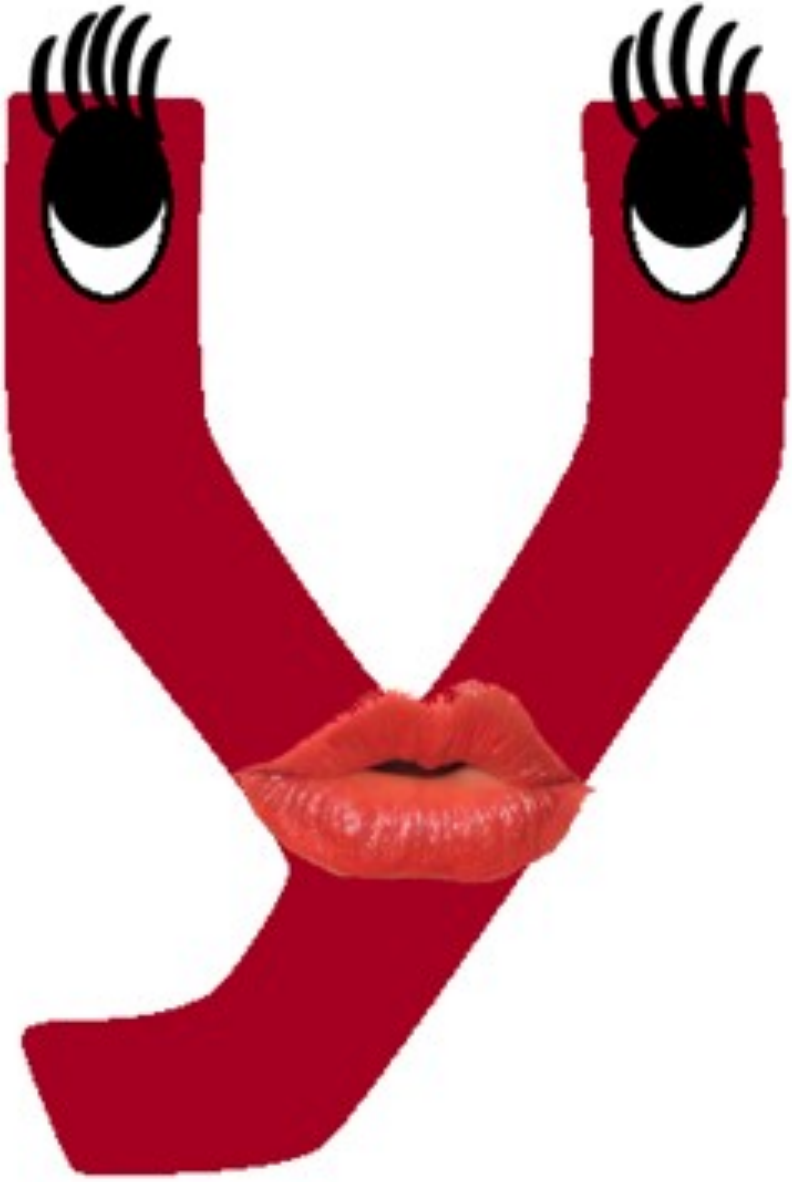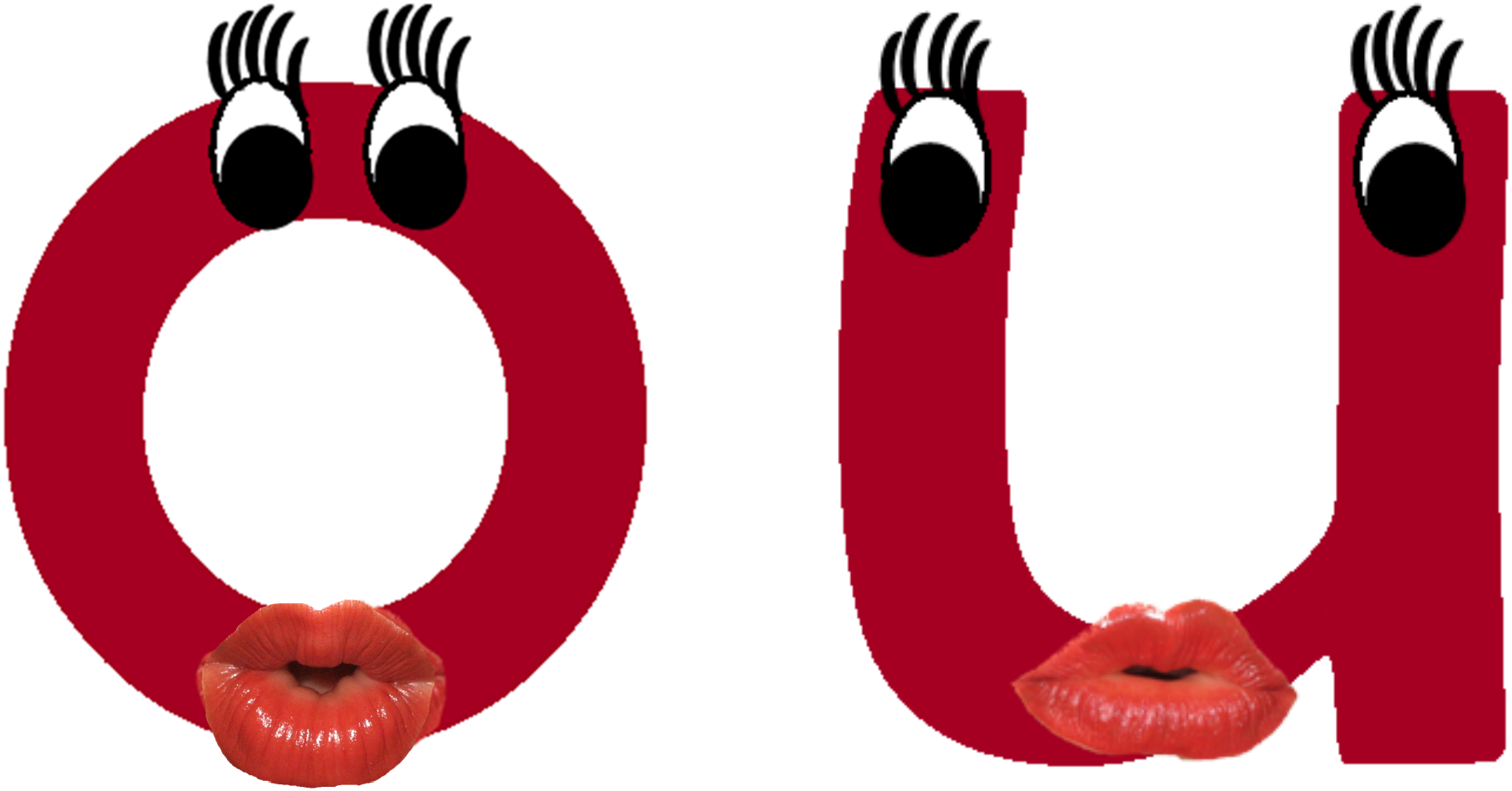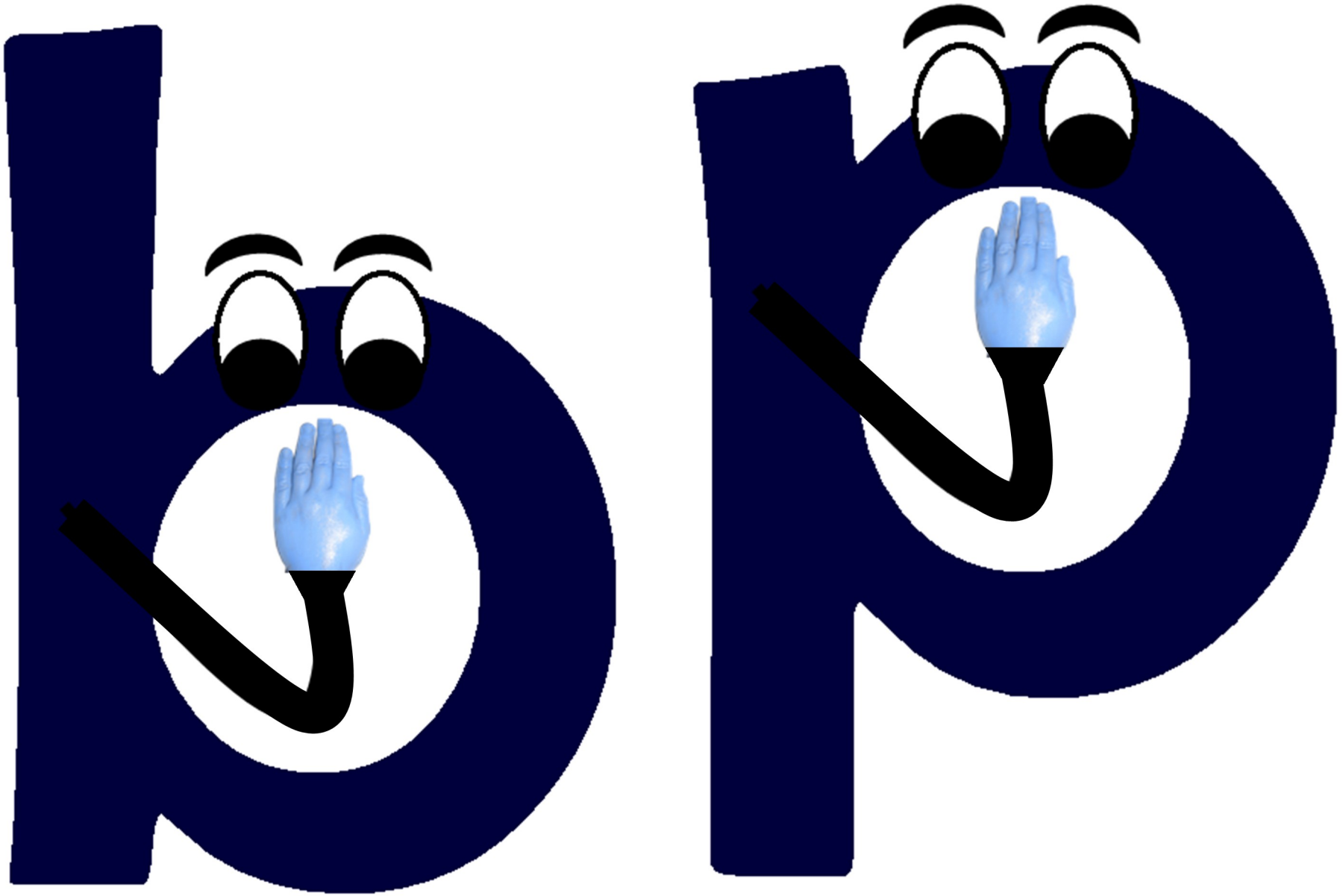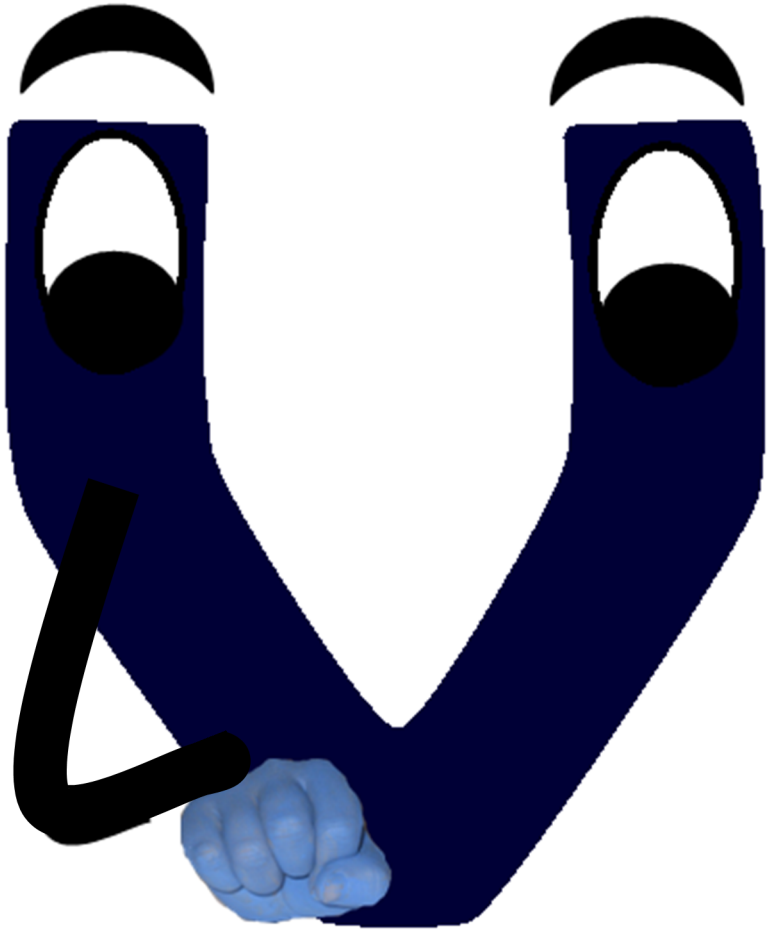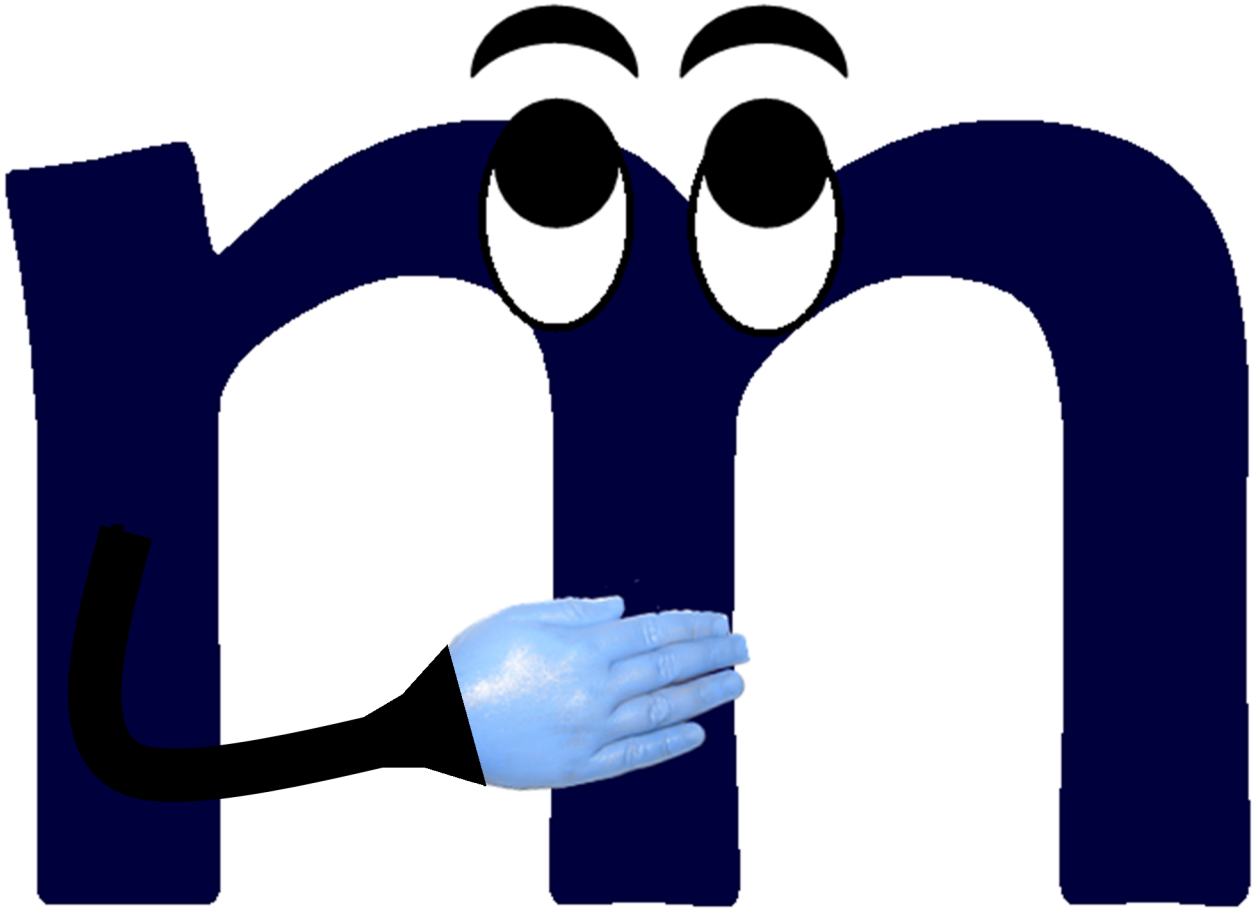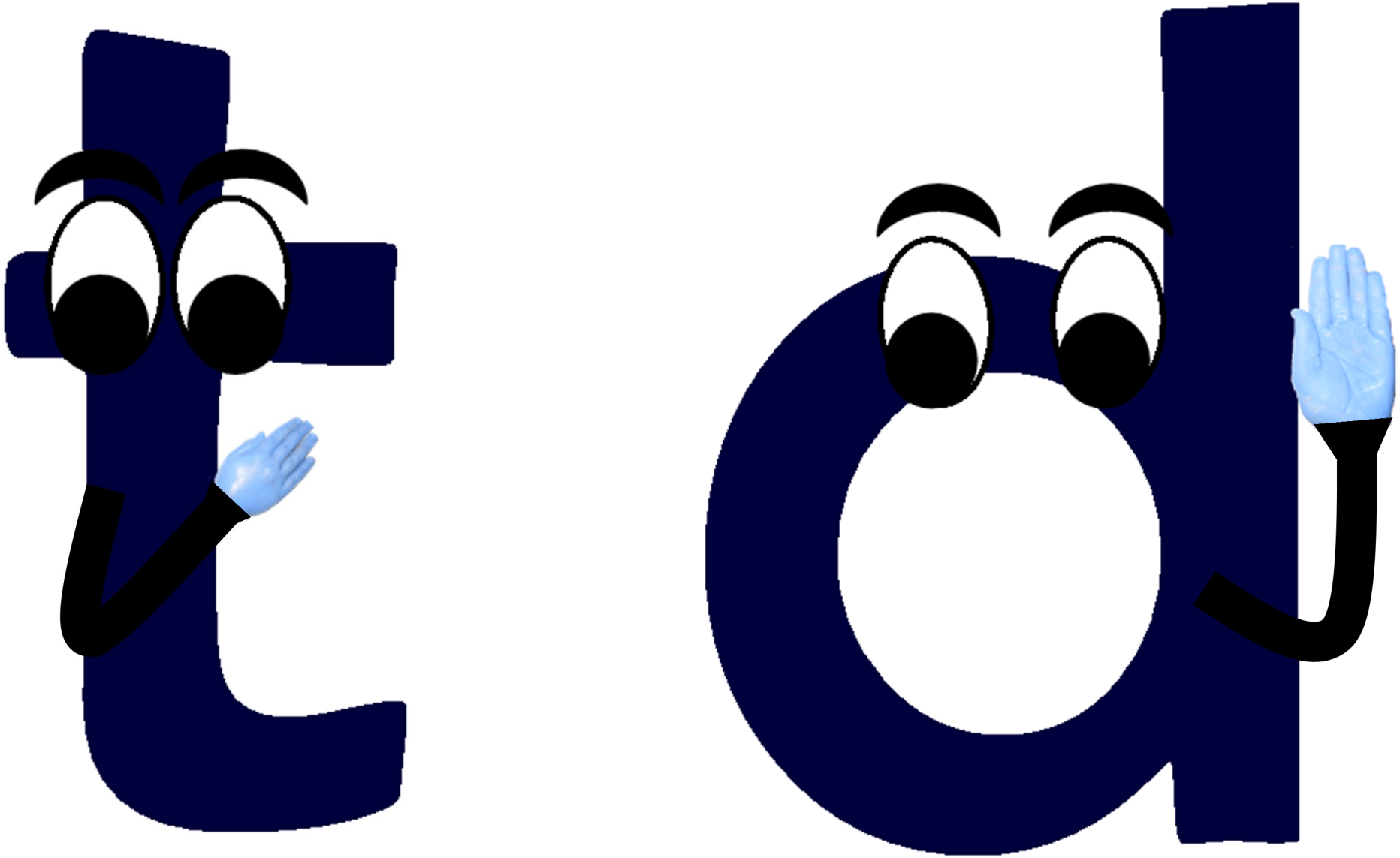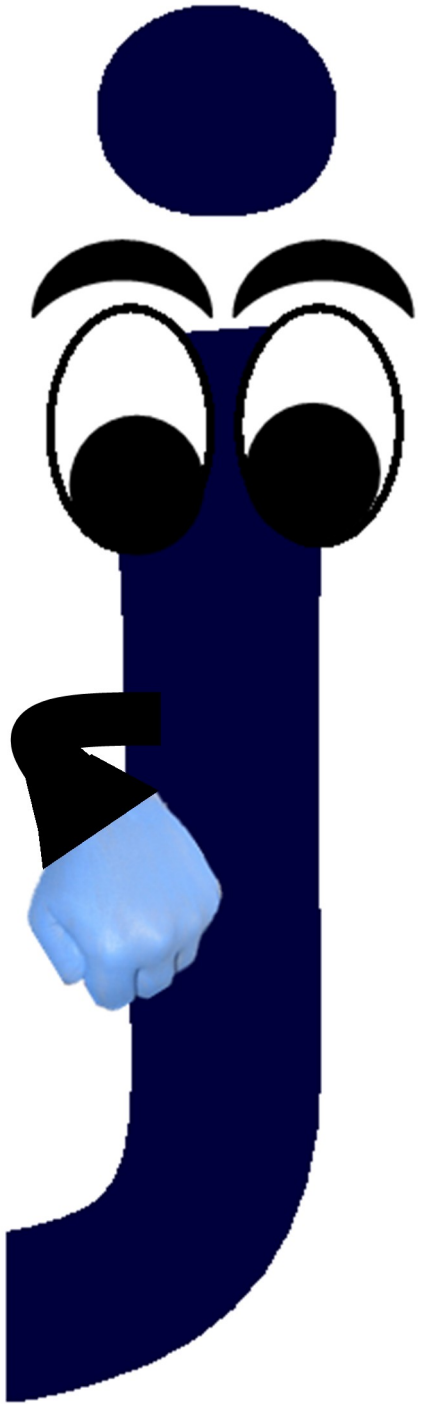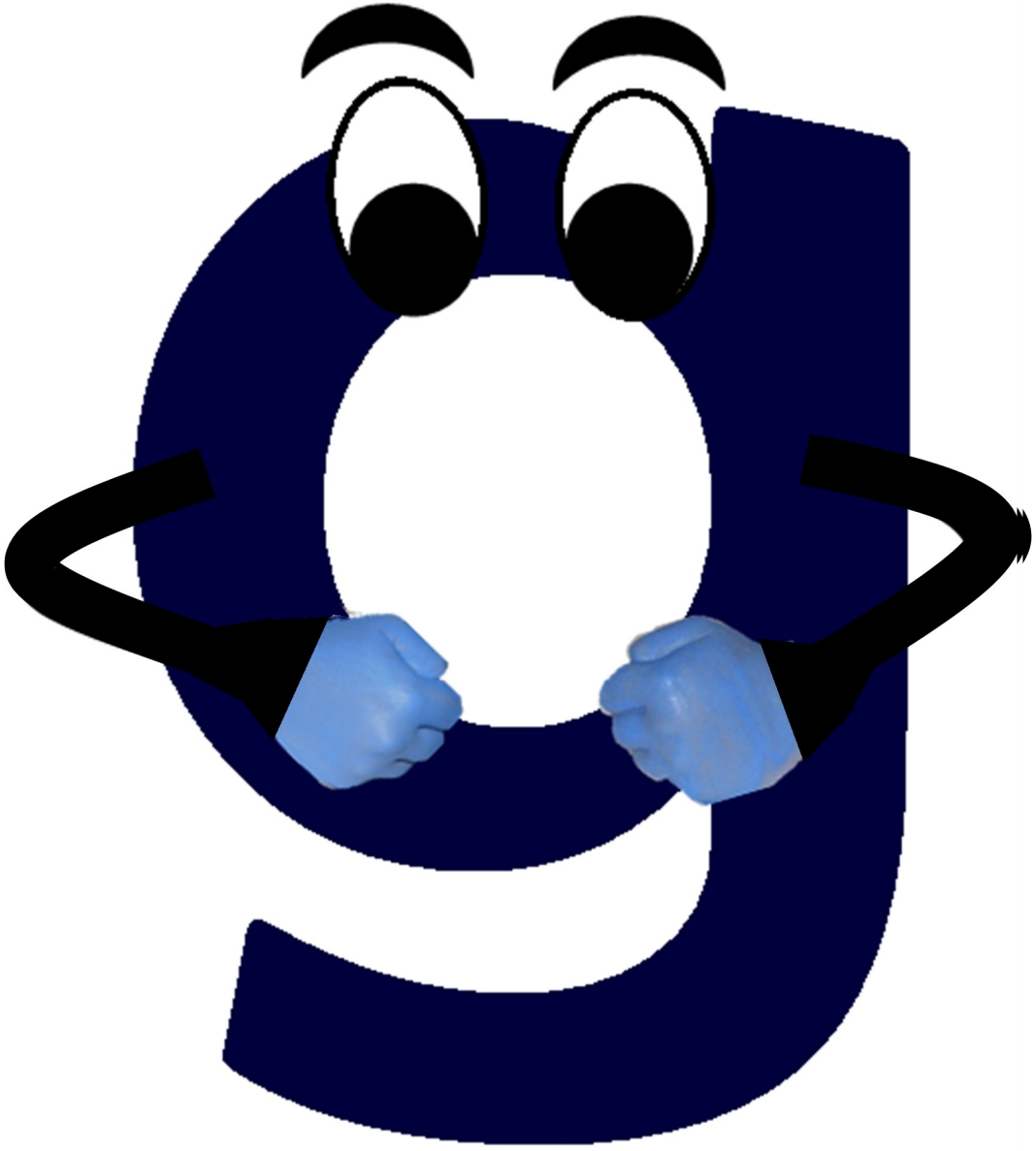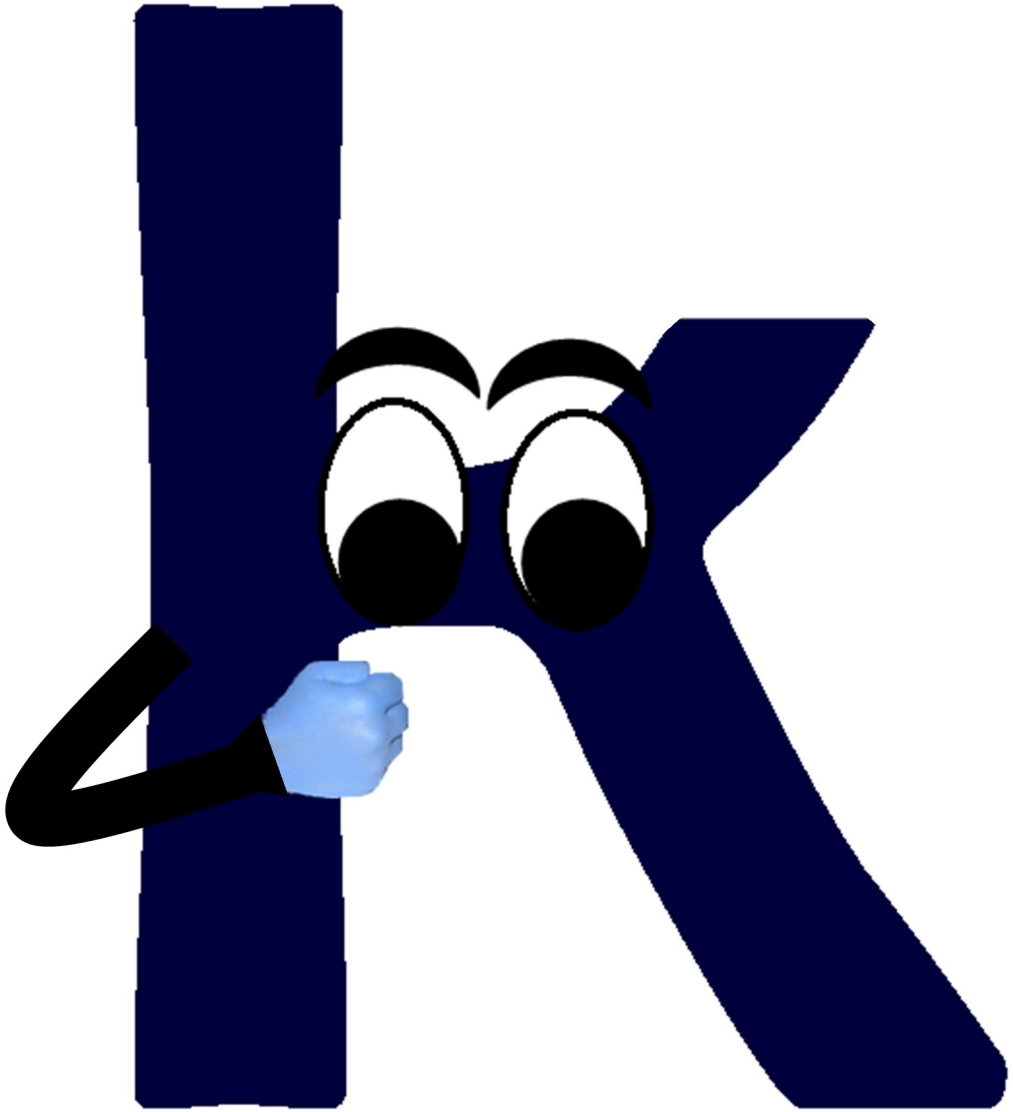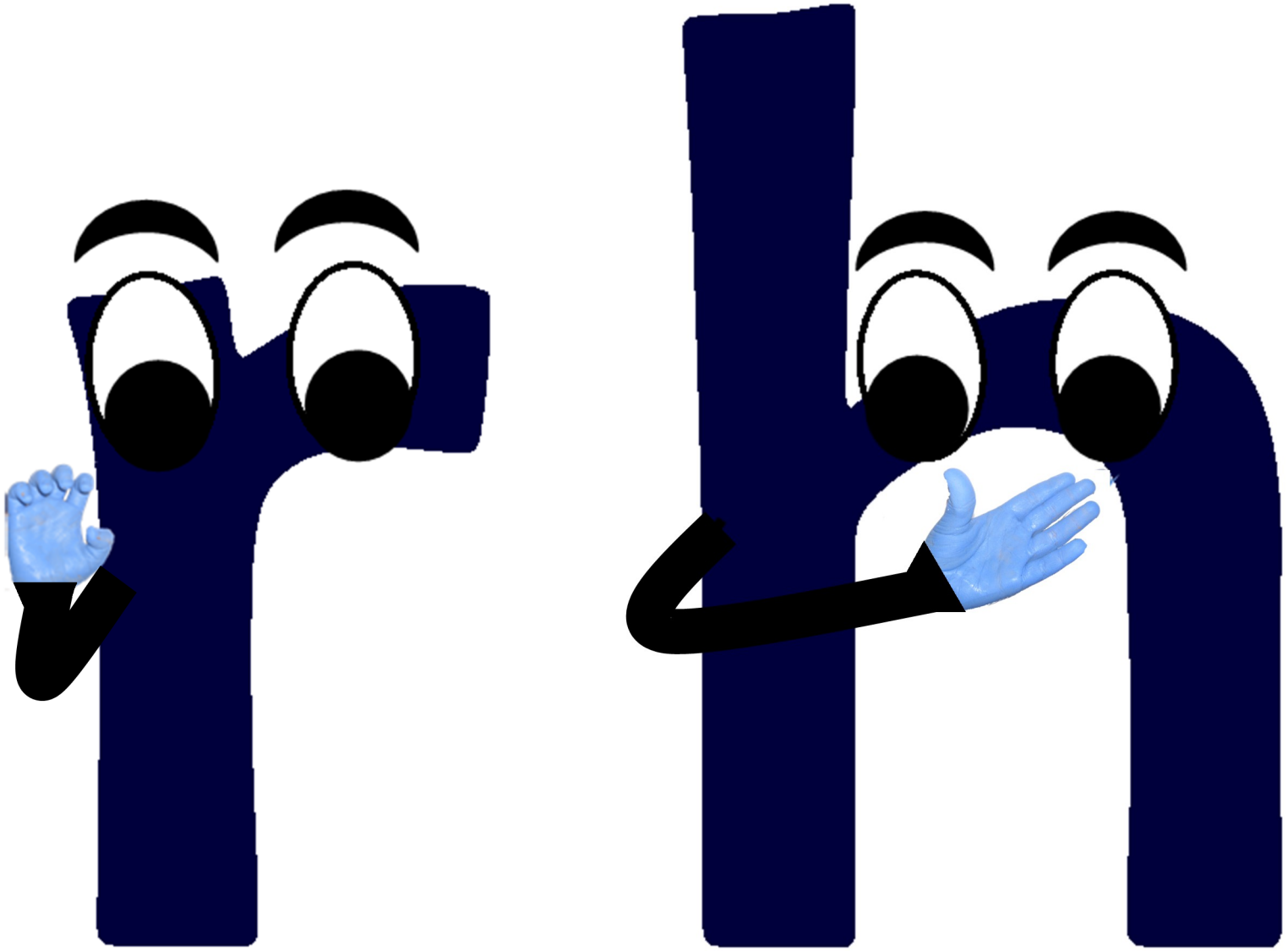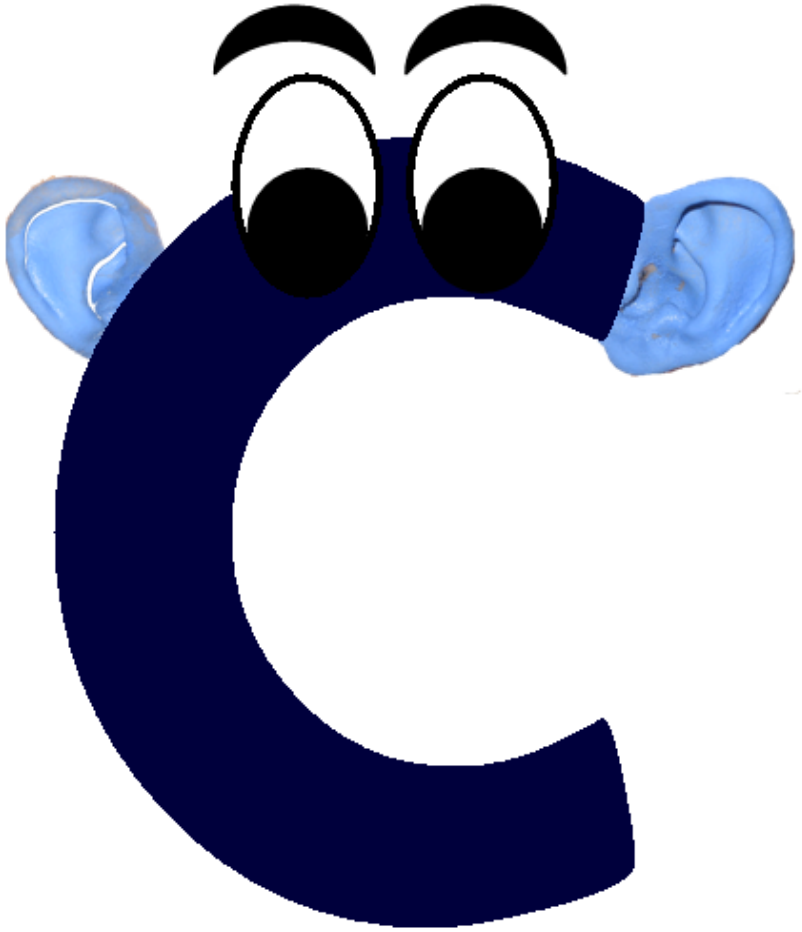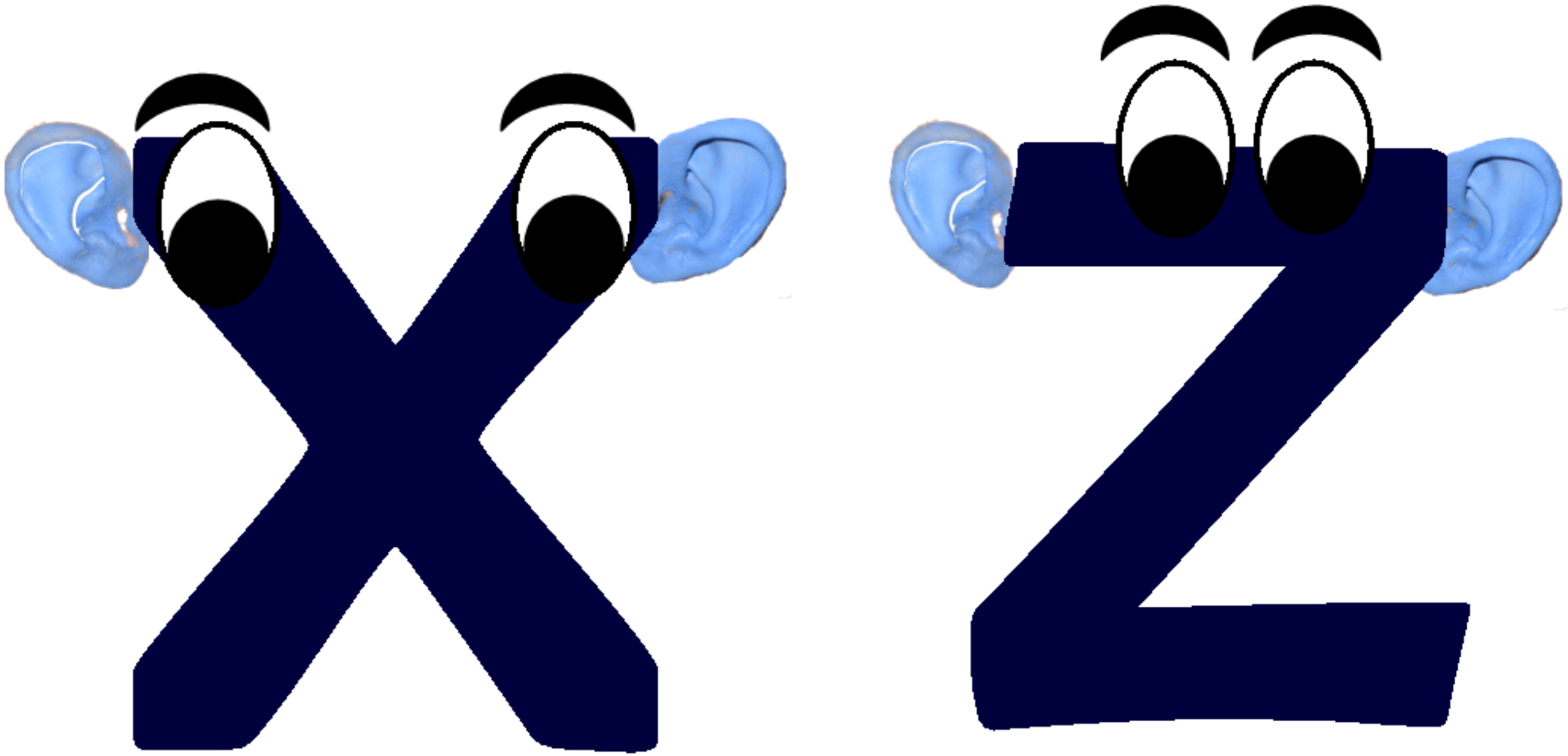oe